

## **Grant Givers Movement: Charter**

The Grant Givers Movement exists to provide a platform for people working in and connected to grant making to raise their collective voice about the pressing issues affecting the sector.

We work with our members to provide insights, evidence and expertise on a wide range of issues, and push for progress on these. From diversity and inclusion to transparency and process, from endowments and programme development to thematic understanding and policy creation, the issues raised by our members are always seeking to challenge the status quo and create real change for the better.

Our role is about identifying collective issues, undertaking research and sharing results, spreading the message and following up on the response.

### **What do we provide to our members?**

#### Community

Individuals who work in grant making or connected sectors can sign up to our mailing list and join our Slack group to be kept in the loop about all of our activities, find out more about each other and feel connected to others.

#### Participation

We invite members to design and participate in research which enables them to share their expertise on pressing issues, attend meetings where these insights are shared with other stakeholders and put themselves forward to spread our collective messages.

#### Co-design

We put on events and workshops open to all members which set the agenda for our next piece of research, or piece of engagement. We also draft all of our reports, press releases and communications in collaboration with members.

#### Equal footing

The administration and organisation of the movement is done on a voluntary basis by a small central group of members, but this is open to any member at any time. There is no hierarchy in the movement, and all voices are considered equal.

### **What do we provide to foundations and grant making organisations?**

#### Feedback

We have a membership base of people who have expertise in grant making and supporting charities and social organisations. This movement enables them to share their feedback about what works and what doesn't work in a safe space, which we can then share back to foundations and sector bodies as wider trends.

#### Opportunities to take action

We analyse our findings together with our members to think about the best opportunities for foundations to take action on the pressing issues that we have identified. We seek to influence change, either by influencing others to act or addressing our own internal practice.

### **What do we provide to the sector?**

#### Voice

We have a unique voice as a group of people who work in grant making at all levels, on the frontline, in strategy, comms and management. This is a voice not often heard by foundation CEOs, voluntary sector leaders or charities.

#### Accountability

Where charities can often find it hard to call out some of their issues with grant makers due to the imbalance of power, our collective voice from inside the foundation sector means that we can hold organisations to account more easily.

#### Insight

The distance between charities and grant making organisations makes it hard to understand each other, and our insights can help to demystify some of the ways that foundations work and the culture within.